

CURRICULUM VITAE

JEAN JUDES

FORMAL STUDY

1973 – 1976	BA (Social Work)	Completed with distinction
1989 – 1993	MA (Social Work)	Completed with distinction

PROFESSIONAL COURSES

- Community Work for Beginners
- Advanced Community Work
- Management and Supervision of Community Work
- Community Orientation in Service Development
- "Mashmout" Course for Executive Directors of Non-Profit Organizations
- Shitufim Year program on leadership in NGO`s.
- "Yuvalim" Program on Management of Disability Organizations in Time of Emergency.

PROFESSIONAL EXPERIENCE

2

2020

Organizational Consultation

Knowhow- Development with partners –a simulation center

Teaching

2006 - 2019

Executive Director, Beit Issie Shapiro, Ra'anana.

Job includes overall responsibility for organizational strategy and development in the field of disabilities in Israel and globally, policy and planning, developing strategic partnerships, finance, human resources, fund-raising in Israel and abroad, work with board of directors, government and the third sector. Staff of 350 people

1993 - 2005

Professional Director & Deputy Executive Director, Beit Issie Shapiro, Ra'anana.

Job involves professional leadership of non-profit, voluntary organization with a multi-disciplinary team of 250 workers. Responsibilities and activities include vision and strategy planning, programmatic development, research and evaluation; negotiating & advocating for legislation in Parliament; ; supervising staff and managing resources and representation.

1981 – 1993

Director of Community Work, Social Welfare Department, Hod Hasharon Municipality.

Managed team of community workers and semi-professionals and was responsible for community development in the local council.

1977 – 1979

Community Worker, Department of Community Services, Herzliya Municipality.

Job involved planning and organization of social projects; development of community leadership; defining needs and developing solutions with community, leveraging departments of the Municipality, as well as professional and volunteer organizations on the local front.

In addition, I performed the following teaching and supervisory roles:

- Supervisor for Social Work students from Bar-Ilan University
- Director, Student Centre, Bar-Ilan University
- Supervision of Ministry Welfare Community Workers
- Lead workshops for Social Workers in various local councils
- Teacher of Social Work at the Social Work Institute
Subjects: Management; Team Work; Inter-Organizational
Co-ordination; Planning.
- Lecturer, Beit Berl College, Kfar Saba
- Lecturer, Brookdale Institute for Senior Leaders,
Bar-Ilan University
- Workshops for various private organizations

INTERNATIONAL CONFERENCES

Jean Judes, “The Right to Play: Friendship Park – An Accessible & Inclusive Playground Model,” Zero Project Conference, United Nations, Vienna, Austria, 23 February 2018.

Jean Judes, Invited speaker - “Think Large, Act Small or Think Small, Act Large? One (BIS) Experience of Scaling-Up,” Flourishing Lives: Supportive communities and Sustainable Development Conference, European Association of Service Providers for People with Disabilities (EASPD), Podgorica, Montenegro, 27 October 2017.

Jean Judes, “Think Large, Act Small: One (BIS) Experience of Scaling-Up,” 10th Session of the Conference of States Parties to the Convention on the Rights of Persons with Disabilities, United Nations, New York, USA, 13 June, 2017.

Jean Judes, “Leveraging Partnerships for Change at a National Level,” Disability Rights Symposium: Empowerment through Partnerships, Johannesburg, South Africa, 16 March 2017.

Jean Judes, “Think Large, Act Small: One (BIS) Experience of Scaling-Up,” Zero Project Conference, United Nations, Vienna, Austria, 23 February 2017.

Jean Judes, “Promoting Technological Entrepreneurship: Developing an Ecosystem in the Field of Disabilities,” 9th Session of the Conference of States Parties to the Convention on the Rights

of Persons with Disabilities, United Nations, New York, 9 June 2016
(<https://www.youtube.com/watch?v=Ys5j7GkSAnM>).

Jean Judes, "Technological Entrepreneurship as a Tool to Promoting Full Inclusion of Persons with Disabilities and their Participation in the Community," 15th Session of the Convention on the Rights of Persons with Disabilities Committee, United Nations, Geneva, Switzerland, 19 April 2016.

Jean Judes, "Revolutionizing the Use of Touch Devices for People with Disabilities," 8th Session of the Conference of States Parties to the Convention on the Rights of Persons with Disabilities, United Nations, New York, 10 June 2015 (<https://www.youtube.com/watch?v=k1s5LsVTXfk>).

Jean Judes, "Education – The Power Behind Empowering Women," Commission on the Status of Women's 59th Session Side Event, United Nations, New York, 11 March 2015,
<https://www.youtube.com/watch?v=nfeTtQUpDdU>.

Jean Judes, "Forging Partnerships: Building Alliances," Civil Society for the Convention on the Rights of Persons with Disabilities Forum, United Nations, New York, USA, 9 June 2014
(<https://www.youtube.com/watch?v=t75bi0BItFY>).

Jean Judes, "Changing Attitudes and Fighting Stereotypes for an Inclusive Society," 7th Session of the Conference of States Parties to the Convention on the Rights of Persons with Disabilities, United Nations, New York, USA, 12 June 2014
(<https://www.youtube.com/watch?v=RTWctXNVuUM>).

Jean Judes, "From Vision to Implementation: the Beit Issie Shapiro Community Based Rehabilitation Model," 6th Session of the Conference of States Parties to the Convention on the Rights of Persons with Disabilities, United Nations, New York, 17-19 July 2013
(https://www.youtube.com/watch?v=IJ_NNBOha3s).

Jean Judes, "From Innovation in Rehabilitation to Informed-Based Practice", DARA (Medical Conference against discrimination) Conference: Enabling the Disabled, Toronto April 21, 2013

Jean Judes, "Learning from the Past, Shaping the Future", Beit Issie Shapiro's Third International Conference on Developmental Disabilities, Israel, 2011

Jean Judes, Chairperson and Overseas coordinator, Beit Issie Shapiro's 4th International Conference on Developmental Disabilities, Israel, 2006

12th International Association for the Scientific Study of Intellectual Disability (IASSID), towards mutual understanding: person, environment, community. 14-19 June 2004, Montpellier, France:

* "Family Quality of life of children with developmental disabilities in Israel" S.M. Neikrug, D. Roth, J. Judes.

* "Family Quality of life: the development of a tool and the resulting data" S.M. Neikrug, D. Roth, J. Judes.

Jean Judes & Dr. Dana Roth- “Family Quality of Life with a Child with a Disability in Israel” Beit Issie Shapiro’s Third International Conference on Developmental Disabilities, Israel, July 2-4, 2002.

Jean Judes & Dr. Dana Roth-“Provision of Health Services to Chronically Ill/Disabled young children in Israel” Special Education World Congress, CES, Vancouver, 2000

Jean Judes – “Oral Health Care for People with Developmental Disabilities – A Community Model for the Year 2000.”
AAMR Conference, New Orleans, May 24-28, 1999

Jean Judes – “Voluntary Organizations – A force to further the interests of people with mental retardation in Israel - The Beit Issie Shapiro model”. 1st Conference of Department of Mental Retardation, June 1999.

Jean Judes – “Developing a community orientation organized for voluntary organizations. “Workshop organized by The Ministry of Social Welfare, February 1998.

Jean Judes – “The Use of Action Research by a Service Organization to Influence Policy”,
National Rehabilitation Conference, Jerusalem, February 1998.

Jean Judes & Dr. Dana Roth – “A Computerized Client Data Base: A Professional & Organizational Perspective. “ Beit Issie Shapiro’s 2nd International Conference on Developmental Disabilities, in Israel, June 29 – July 2, 1998, Holiday Inn Crowne Plaza, Jerusalem.

Jean Judes –“A Computerized Client Data Base: An Organizational Perspective.” International Conference on Developmental Disabilities, March 27-29, 1998, Larnaca, Cyprus.

Jean Judes –“A Computerized Client Data Base: An Organizational Perspective.” International Conference on Developmental Disabilities, March 27-29, 1998, Larnaca, Cyprus.

Jean Judes – “The Use of Applied Research in a Social Agency to influence Social Policy”,
International Association for the Scientific Study of Intellectual Disability ,10th World Congress, July 8-13, 1996, Helsinki, Finland.

Jean Judes & Dr. Shimshon Neikrug – “The Voluntary Service Organization & the Community Vanguard Paladin Or Juggernaut”. 1st International Conference On Home Care Developments & Innovation, Jerusalem, May 13-15, 1996.

Jean Judes & Dr. Shimshon Neikrug– “Bringing Family Friends to Israel: The Trans-Cultural Value of Friendship”. 1st International Conference on Home Care Development & Innovations, Jerusalem, May 13-15, 1996.

Jean Judes & Dr. Shimshon Neikrug –“Development of a Community Level Elder Abuse Prevention and Treatment Program.”World Congress of Gerontology, Budapest, Hungary, 1993.

Jean Judes & Dr. Shimshon Neikrug – “Country Home – Natural Untapped Source” International Gerontological Conference, San Francisco, 1991.

PUBLICATIONS

Neikrug S., Jean J. et al. *Family Quality of Life in the Israeli Family with a Developmentally Disabled Child*. A. Turnbull, I. Brown, & R. Turnbull, editors. Accepted for publication as chapter in AMMR Monograph Series.

Neikrug S., Roth D., Judes J. *Israeli families with a child with disabilities: The families' quality of life*. Hovav M & Gitelman P, editors. Chapter in From Segregation to Inclusion-people with disabilities in the community.

Neikrug S., Judes J. *Metaphors of growth in a voluntary service organization: A case study*. Hovav M & Gitelman P, editors. Chapter in From Segregation to Inclusion-people with disabilities in the community.

Kaminsky S., Judes J., Greenbaum I., *Coalition of organizations to influence legislation and its implementation*. Hovav M & Gitelman P, editors. Chapter in From Segregation to Inclusion-people with disabilities in the community.

S. Neikrug, D. Roth & J. Judes, *Lives of quality in the face of challenge in Israel*, Journal of intellectual disability research

S. Neikrug, J. Judes, D. Roth, B. Kraus, *Family Quality of Life in the Israeli Family with Developmentally Disabled Child, Family Quality of Life: An International Perspective*. In A.P. Turnbull, I. Brown & H.R. Turnbull (eds) Washington DC. (AAMR)

ORGANIZATIONS (voluntary participation in the past and some in the present)

- Steering Committee Member, Center for Disability Studies, Hebrew University of Jerusalem
- Advisory Committee Member, Israeli Commission for Equal Rights of Persons with Disabilities
- Special Consultative Status, Economic and Social Committee of the United Nations
- Advisory committee of Ashalim - Joint Israel
- Board member of Extend-social business in Africa
- Board Member of Affiliated Programs, Haifa University and Temple University, Philadelphia
- Member, Board of Directors, Yakir (Association for the Third Age)
- Beit Protea, guidance to development of Residential Centre for Aged (past)
- Member of Committee on Mental Retardation, Society of Social Workers
- Member of HOMESH – Social Workers in Rehabilitation
- Member of “Social Workers For Peace”
- Member of Ethics Committee – In the potential organization for the third sector.
- Member of Coalition for Implementation of “Equal Opportunity”

- “Round Table Forum,” Joint Israel Dialogue Between the Voluntary and Public Sector
- Professional committee of Shitufim

MEMBERSHIPS

- Council of Exceptional Children
- The Association for Persons with Severe Handicaps
- American Association on Intellectual and Developmental Disabilities

AWARDS

- BIS won the Midot Award of being “The Most Effective Not for Profit Organization” in 2011
- "Award of Merit" for making a significant contribution to the building of the state. Israel- South Africa – Lithuania Chamber of Commerce.
- BIS was awarded Special Consultative Status to the United Nations Economic and Social Council in 2012

LANGUAGES

Fluent Hebrew and English (mother tongue)